

From: [Need To Know](#)
To: [Need To Know](#)
Bcc: [Moy, Christopher T](#); [Davidson, Maria T](#); allstudentgrp@montgomerycollege.edu
Subject: Notice of Non-Discrimination
Date: Thursday, September 05, 2019 10:02:00 AM
Attachments: [2019-09-05 Annual Notice of Non-Discrimination Student Complaint Resolution - Fall 2019.pdf](#)



Memorandum

Office of Compliance, Risk, and Ethics

To: Montgomery College Students
From: Christopher Moy, Director of ADA and Title IX Compliance
Subject: **Notice of Non-Discrimination**
Date: September 5, 2019

Montgomery College is committed to equal opportunity that assures access, equity, and diversity in its educational programs and activities. The College prohibits discrimination against any person on the basis of age, color, citizenship status, current or former military status, disability, gender, gender identity and expression, genetic information, national origin, marital status, race, religion, sex, or sexual orientation. For more information about grievance procedures, see MC's [Equal Education Opportunity Non-Discrimination Policy – 41002](#).

In accordance with Title IX of the Education Amendments, Montgomery College prohibits sex discrimination, including sexual misconduct. "Sexual misconduct" is an umbrella term that encompasses various types of prohibited conduct, including sexual harassment, sexual assault, domestic violence, dating violence, sexual exploitation, sexual intimidation, and stalking. Sexual misconduct will not be tolerated and the College will consider any violation as a significant act of misconduct that will result in disciplinary action. When made aware of possible discrimination, the College will take prompt action to end the sexual misconduct, prevent its recurrence, and remedy its effects. For more information about grievance procedures, see [MC's Sexual Misconduct Policy – 31001](#).

Questions regarding equal opportunity/non-discrimination or Title IX, or to file a complaint, please contact the College's Title IX Coordinator: **Mr. Christopher Moy, 900 Hungerford Drive, Suite 315, Rockville, MD 20850, 240-567-5412, christopher.moy@montgomerycollege.edu**.

In accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act as Amended (ADAAA 2009), Montgomery College prohibits discrimination based on disability in its educational programs and activities. Questions regarding disability discrimination grievance process and/or requests for accommodations may be directed to:

- [Disability Support Services](#)
- Director of ADA and Title IX Compliance, [Christopher Moy](#), 240-567-5412

Students may also report incidents to the Department of Education's Office of Civil Rights:

Office for Civil Rights
Philadelphia Office
U.S. Department of Education

Telephone: 215-656-8541
Facsimile: 215-656-8605
Email: OCR.Philadelphia@ed.gov

The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323

Montgomery College makes every effort to resolve student complaints internally, using policies and procedures outlined in the current Montgomery College catalog or Student Handbook. Students are expected to fully utilize any and all of the outlined administrative procedures to address concerns and/or complaints in as timely a manner as possible. Students can find the administrative procedures at [Montgomery College Student Complaint Resolution](#).

If you need assistance or have a question about the Student Complaint Resolution, please contact: **Mr. Christopher Moy, Director of ADA and Title IX Compliance, 900 Hungerford Drive, Suite 315, Rockville, MD 20850, 240-567-5412, christopher.moy@montgomerycollege.edu.**

If an issue cannot be resolved by the College, a student may file a complaint with the [Maryland Higher Education Commission \(MHEC\)](#). The link above provides information on MHEC's complaint policies and procedures.

Maryland Higher Education Commission
6 North Liberty Street
Baltimore, MD 21201

Telephone: 410-767-3300
Telephone: 800-974-0208

Unresolved complaints may also be filed with the [Middle States Commission on Higher Education \(MSCHE\)](#), the College's regional accrediting agency, once all other avenues have been exhausted. The link above provides information on MSCHE's complaint policies and procedures.

Middle States Commission on Higher Education
3624 Market Street, 2nd Floor West
Philadelphia, PA 19104

Telephone: 267-284-5000
Email: info@msche.org